



## Main Kitchen Cook-Assistant

Impact Confections is a high-growth confectionary company producing the fastest growing Sour Brand in the U.S. The company offers a balanced mix of everyday and seasonal candies through its two leading complementary brands, WARHEADS® and Melster® Candies. The company is poised for substantial near-term growth as it continues to build momentum with leading U.S. and international retailers across key distribution channels. Impact Confections is seeking an experienced Main Kitchen Cook Assistant for its Janesville, Wisconsin facility. This position will work 1<sup>st</sup> shift 7:00- 3:00pm rotating Saturdays or Sundays when required.

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### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ensures the product is made according to procedure and specifications
- Ability to lift 30-50 lbs.
- Interpret and Follow recipes
- Must be able to understand and follow directions.
- Must observe safety and sanitary regulations
- Must have ability to work up to quality standards.
- Maintain a clean and orderly work station
- Should have good attendance, performance, and safety record.

### QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) and/or combination of related experience and/or training.

### LANGUAGE and COMMUNICATION SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Bilingual English/Spanish is a plus.

### ATTENDANCE

Proven record of good attendance.

### MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

## **COMPUTER SKILLS**

Basic computer skills; ability to learn other application software essential to performing job tasks.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, and talk or hear. The employee frequently is required to use hands to finger, handle, or feel; reach with hands and arms; and taste or smell. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 30 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include color vision, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts. The employee is occasionally exposed to high, precarious places; toxic or caustic chemicals; and risk of electrical shock as well as wet and humid, and cold or hot conditions. The noise level in the work environment ranges from moderate to very loud.

Impact Confections provides a competitive salary and benefits package including 401(k) with company match, medical, dental and life insurance, flexible spending accounts, and short- and long-term disability insurance. If you can perform the key responsibilities and meet the qualifications above, are self-motivated, have a desire to make an impact on the business, and enjoy working in a collaborative, fast-paced, fun environment, please apply online with your resume and salary history/requirements.

**Impact Confections is an Equal Opportunity Employer and a Drug Free Workplace.**