



Manufacturing Team Member

Impact Confections is a high-growth confectionary company producing the fastest growing Sour Brand in the U.S. The company offers a balanced mix of everyday and seasonal candies through its two leading complementary brands, WARHEADS[®] and Melster[®] Candies. The company is poised for substantial near-term growth as it continues to build momentum with leading U.S. and international retailers across key distribution channels. Impact Confections is seeking a Manufacturing Team Member in its Janesville, Wisconsin facility. This position will work 1st shift 7:00am to 3:00pm rotating Saturdays or Sundays when required.

SUMMARY

Responsible for performing a variety of jobs associated with the processes essential to the manufacturing and packaging of candy products. Works in a team atmosphere rotating task assignments on a regular and continual basis. Monday-Friday with mandatory Saturday or Sunday as necessary.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Must be able to perform several varied jobs associated with the making and packaging of candy products.
- Perform tasks at a continual and regular speed in accordance with general line production speed.
- Follow all Company guidelines, rules, safety, FDA, and GMP policies and procedures.
- Demonstrates commitment to food safety and continuous improvement.
- Maintain a clean work area and constantly monitor product for quality issues.
- All other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

No prior experience or training.

LANGUAGE SKILLS

Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to print and speak simple sentences.

MATHEMATICAL SKILLS

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

REASONING ABILITY

Ability to apply common sense understanding to carry out simple one- or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

COMPUTER SKILLS, CERTIFICATES, LICENSES, REGISTRATIONS

No special computer skills, certifications, licenses, or registrations are required to perform the essential tasks.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to stand and use hands to finger, handle, or feel for eight (8) to ten (10) hours a day. The employee is regularly required to reach with hands and arms. The employee is frequently required to walk; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must regularly lift and/or move up to 30 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, and ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually loud.

Impact Confections is an Equal Opportunity Employer and a Drug Free Workplace.